East Central Illinois Mobile Law Enforcement Training Team
MTU #13

Course Announcement

Effective Usage of Training & Discipline

November 3, 2026
0830 - 1630 hrs.

Denny Stewart Training Center
3121 Dewitt Avenue
Mattoon, IL 61938

Submit enrollment to:

Registration form at

www.mtu13.com

Effective Usage of Training and Discipline

Purpose of the course: This 8-hr program has been designed to provide training to examine how to improve employee performance and address behaviors that counter behavioral and performance standards.

Class Description: This course identifies the active role a supervisor has in articulating and maintaining performance standards. Students will learn the importance of promoting the department's mission. The significance of focusing on behavior/performance is stressed. Students learn to create environments that demand and encourage meeting performance standards while addressing situations that do not meet those standards.

Mandates:

6.0 hrs Procedural Justice

This course is funded by a grant from the Illinois Law Enforcement Training Standards Board

David A. Chambers

Valor Edge Consulting
217-549-9072

Dave Chambers graduated from Eastern Illinois University with a bachelor's degree in Sociology/Criminal Justice in 1985. He began his law enforcement career in 1990 with the Charleston, Illinois, Police Department. His tenure there included patrol, field training officer, defensive tactics instructor, assignments with a drug task force, command, and administration. He retired with 25 years of service in 2016.

Mr. Chambers continued his academic career while still at the Charleston Police Department. He earned a master's degree in criminology from Indiana State University and another in technology from Eastern Illinois University. This allowed him to start teaching part-time while still serving with Charleston. His teaching has included providing instruction at Indiana State University, Baker College, and Lake Land College. He is currently the Director of Criminal Justice Programs at Lake Land College.

While serving at Lake Land College, he assessed the program and made adaptations to increase its marketability. A Crime Scene Technician certificate was created. This provided an opportunity for students to become much more marketable to the departments they apply to. The growing fields of physical and cyber security lead to the development of Lake Land College's Criminology Security Studies. This has provided students with a wide array of career options in the criminal justice field.

Mr. Chambers also provides supervisory and management training to Law Enforcement and corporations through Valar Edge Consulting. Additionally, cofounded C-Cubed, LLC, which offers survey analytics, recruitment consulting, and DACUM services to organizations and corporations.

Valor Edge Consulting
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