

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

Course Announcement



Field Training Officer– San Jose Model

September 21st-25th, 2026

0830-1630 Hrs

MTU 13 Police Training Center

3121 Dewitt Avenue

Mattoon, Il. 61938

Submit enrollment to:

Registration form at

www.mtu13.com,

Please enroll at least 2

This course is intended for patrol officers and supervisors who wish to become field training officers or field training supervisors utilizing the San Jose Model of instruction and evaluation. The course will introduce specific teaching methods applicable to adult learners, performance evaluation using standardized rating procedures, techniques for remedial training, and legal issued pertinent to recruit training. This model originated in San Jose, California Police Department in 1972 and has been emulated across the country by municipal and county law enforcement agencies.

Topics Include-

This course meets the state guidelines for the following mandated subject areas:

- Program Philosophy
- Presentation Techniques
- Dynamics of Adult Learning
- Legal Defensibility
- Communications
- Rating Scale
- Changing Behaviors
- Ethics for Field Training Officers
- Termination of the Trainee
- Social Networking
- Liability and Training

Observed Mandates Include:

Civil Rights

Const. Use of LE Authority

Crisis Intervention

Human Rights

Officer Wellness. Mental Health

Procedural Justice

Law concern Stop, search and Uoff

Officer Jeremy Hale is a 14 year veteran with the Urbana Police Department and has been a field training officer since 2011. In addition to his normal patrol duties, he is a crime scene technician, specializing in fingerprint recovery and photography and is a member of the METRO/SWAT team for Champaign County. Prior to joining the Urbana Police Department, he worked at the U.S. Army Corps of Engineers and designed biochemical warfare sensors for critical infrastructures. He has teaching experience through his previous employment and both graduate and undergraduate work. Jeremy obtained his Bachelor's degree in biology from Northwestern University in Evanston, Illinois and completed his Master's Degree at University of Illinois at Urbana-Champaign in biochemistry.



This course is funded by the Illinois Law Enforcement Training and Standards Board.