## East Central Illinois Mobile Law Enforcement Training Team

## MTU #13

## **Course Announcement**

## **Internal Affairs Investigations and Officer Discipline**

March 17-19th, 2025

0830-1630 Hrs

**Denny Stewart Training Center** 

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to: Registration form at www.mtu13.com,



This is a comprehensive course designed for investigators to enhance their skills in managing internal affairs investigations. The course covers the following key areas:

- Complaint Intake Process: Learn the best practices for receiving and documenting complaints to ensure all necessary information is captured from the outset.
- Evidence Gathering and Preliminary Investigation: Master the techniques for collecting and preserving evidence to build a strong foundation for your investigations.
- **Bifurcated Investigations:** Understand the importance of separating administrative and criminal investigations to ensure fairness and compliance with legal standards.
- Interviews of Accused Employees: Develop effective strategies for interviewing employees under investigation, focusing on legal rights and procedural fairness.
- Completed Investigative Formatting: Gain insights into how to structure and format your investigative reports for clarity and completeness.

Additionally, this course will cover:

- Legal Aspects of the Internal Affairs Process: Stay updated on the latest laws and regulations governing internal affairs investigations.
- **Rights of Employees:** Ensure that the rights of employees are respected throughout the investigative process, preventing potential legal challenges.
- Impact on Communities: Explore how a robust internal affairs investigative process can build trust and confidence in the communities you serve.

**Observed Mandates Include:** 

Civil Rights

Legal Updates

**Procedural Justice** 

Join us to elevate your investigative skills and ensure the integrity and effectiveness of your internal affairs investigations.