

East Central Illinois Mobile Law Enforcement Training Team Mobile Training Unit #13 Newsletter

February 2024

Here we are heading into February. Everybody who reads these knows that my philosophy is that once February is done, the worst is behind us, so this time of year is half-time for winter for me. I hate winter.....anyway, here we are heading into the second half.

The spring is packed with training. As you will see in the schedule, there is no shortage of leadership training either. Just a reminder we have two excellent classes we are running.

1-Supervision of Police Personnel– March 4th-8th. We still need a bunch of seats filled to get that class up and off the ground. If you are thinking about getting that class, now is the best time. If we have to cancel the class, we will be less likely to get on their schedule next year.

2– Mastering the Leadership Challenge in Law Enforcement– April 15-19th. Attendance is good for this one, it is a solid GO.

Thinking about trying to be promoted? Having one of these courses (or both) under your belt helps give you an edge on the competition. There is no greater preparation than preparing yourself to lead other people. It is an honor worthy of preparation and continued education.



A big MTU 13 Thank You goes out to Mike Schwenke for all of his help with the Law Enforcement Medical Instructor course.



Project Director-Brad Oyer
Assistant– Kelsey Jacobson

In-House Training Update

Trainers– Before holding in-house training. Please call and schedule with the MTU. I'm asking for at **least 2 weeks notice**. We are being asked to attend your training and fill out an "audit" form to evaluate the training. We need a couple of weeks if possible in order to arrange schedules so that one of us are available to attend if possible.

If you have any questions, please feel free to give us a call or drop us an email.

Brad, Kelsey and Jason

MTU 13 Facebook Page

Many of you may know that at one time, MTU 13 had a Facebook page. Since I have been in this position, I have been unable to locate username and passwords for that account. Kelsey has been putting together a group page.

The former account, which is still up, was called "MTU 13". The new Facebook page is "**East Central Illinois Mobile Law Enforcement Training Team-MTU 13**". This will be a closed group, open only to law enforcement.

This QR code should take you to a sign up page where you will be approved after it's confirmed you are in the law enforcement family.



3 Steps to Increase Your Capacity for Action

By **John C. Maxwell** | January 25, 2024

I wish I could do more.

I hear that statement a lot from leaders around the world. The demands on their time, their skills, and their presence are always escalating, always making it seem like there's never enough of the leader to go around.

Usually, the emphasis is on the “more” in that sentence: I wish I could do *more*. More meetings, more coaching, more decisions, more vision-casting. The escalation is in outputs, checked-off boxes that make those around us feel better. We end up scheduling ourselves to the nth degree, increasing our activity while not necessarily increasing our accomplishment.

The *more* that we're chasing isn't wrong. It's the impulse that leaders have when they're chasing their best. I define it in *The 15 Invaluable Laws of Growth* as the Law of Expansion: *Growth always increases your capacity.*

It's part of our journey as leaders—as we grow, we expand our capacity, and with expanded capacity comes increased output. **But increasing our output doesn't correlate with increasing our impact.**

Sometimes, to do more, we need to do different.

In the chapter on the Law of Expansion, I teach that one of the areas where leaders must increase their capacity is action. There are three steps you must take to see this improve:

1. STOP DOING ONLY THOSE THINGS YOU'VE DONE BEFORE AND START DOING ONLY THOSE THINGS YOU COULD AND SHOULD DO.

The first step toward success is becoming good at what you know how to do, but once you've mastered what you know, you begin to discover other things you *could* do. Doing what you've done before increases your efficiency, but it doesn't do much for your capacity. Doing new things leads to innovation and new discoveries, which yields new things that you *should* be doing—things that likely replace those things you've done before.

2. STOP DOING WHAT IS EXPECTED AND START DOING WHAT IS UNEXPECTED.

Let me go ahead and clear this up: what most people never expect is to have their expectations exceeded. What others define as a ceiling, you define as a floor, and then seek to go up from there. Being a leader who gives in to the inertia of the daily routine – the same old, same old – may allow you to be efficient, but it will never allow you to be effective. You must push past the minimum and seek to do something beyond what's expected. Show up early. Stay late. Listen well. Praise more. Reward faithfully. Share willingly. In a world where leaders are expected to disappoint, be the leader who delights.

3. STOP DOING IMPORTANT THINGS OCCASIONALLY AND START DOING IMPORTANT THINGS DAILY.

If it's important, it's worth doing. That's the leader's mindset. Yet so often we surrender our time to the urgent or the pressing or the “needed” instead of to what's important. To do what's not important each day yields nothing for you or your leadership; it merely uses up your time. And to do what's important only occasionally doesn't lead to the consistency that compounds into results. You must do what is important daily if you want to achieve expansion in your capacity.

Have you been feeling the pressure to do more as a leader? If so, let me encourage you to intentionally invest time in expanding your capacity to act. Doing the things you should be doing, doing them beyond anyone's expectations, and doing them daily, is the key to expanding your capacity in ways you can't yet imagine.

I've said it for years and it's still true: **the world is not made better by our intentions; it is made better by our intentional actions.** As leaders, we must do more, but we must do more of what makes us better. We must increase our capacity for helpful and productive action.

Are you setting yourself up for real, practical leadership development?

We're nearly one month into 2024. Do your daily actions reflect a desire to grow? Or are they still intentions only? Hope is not a strategy. If you want to end the year better than you started it, you need to take the steps today to make it happen. That's precisely why Maxwell Leadership is hosting Day to Grow, a premier leadership development conference in **Orlando, FL on March 9, 2024**. At Day to Grow, John Maxwell joins five of the world's leading personal growth experts to ensure you return home better prepared than ever to lead yourself and influence those around you for the better.



"Employees who work under great leaders tend to be happier, more productive and more connected to their organization - and this has a ripple effect that reaches your business's bottom line."

Skye Schooley

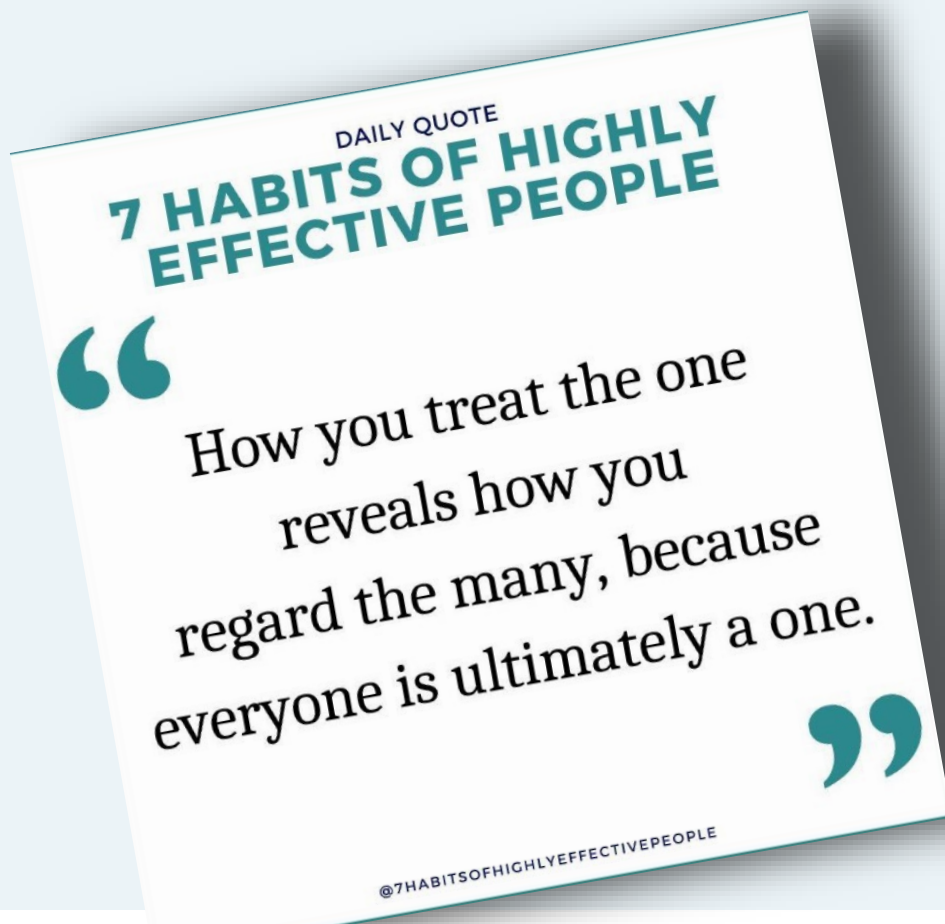
The Inspirational Leader

February

Interviews and Interrogations.....	February 6th-8th
AR15 Armorer's Course.....	February 20-21st
ARIDE.....	February 22-23rd
Southern Illinois Criminal Justice Summit.....	February 28-29th

March

Supervision of Police Personnel– Northwestern	March 4th-15th
Mental Health Awareness.....	March 4th
Standardized Field Sobriety Testing Refresher***CANCELED***	March 8th
Investigating Child Physical Abuse and Death.....	March 11th
Breath Alcohol Operator.....	March 13th
Law Enforcement Medical Instructor.....	March 15th
IVC Law Update.....	March 18th
Breaching Instructor Course.....	March 26-29th
Intro to Breaching.....	March 29th



April

Pat McCarthy's Street Crimes.....	April 2nd-4th
Breach Point Training with Kent Williams	April 5th
Basic SWAT/CQB **FULL**	April 8th-12th
Tactical Threat Recognition.....	April 8th-9th
CIT Concepts for 911 Personnel	April 12th
Mastering the Leadership Challenge (8 slots left).....	April 15th-19th
Lead Homicide Investigator– Urbana.....	April 22-26th
Rapport Building Techniques for Interviewing and Interrogations.....	April 22nd
Law Enforcement Medical Officer.....	April 23rd
Verbal Judo for De-Escalation.....	April 24th
Police Firearms Instructor ***FULL***	April 29th-May 3rd

May

Prison Rape Elimination Act	May 1st– 2nd
Prison Rape Elimination Act Refresher	May 2nd
SWAT Liability and Legal Issues **Tentatively**	May 7th
Use of Force Module One-Two and Three.....	May 8th-10th
Police Carbine Instructor.....	May 15th-18th
	Note that May 18th is a Saturday
High Risk Vehicle Tactics Instructor **Tentatively**	May 22st-24th
Memorial Day (Unofficial First Day of Summer).....	May 27th
Legal and Justifiable Use of Force.....	May 29th
Lead Homicide Investigator Refresher.....	May 30th

June

Basic Sniper/Observer (Effingham).....	June 3rd-7th
Use of Force Modules 1-2-3.....	June 5th-7th
Emergency Vehicle Operations Course **Tentatively**	June 14th

Southern Illinois



Criminal Justice Summit

Southern Illinois Criminal Justice Summit

Southern Illinois



Criminal Justice Summit

Save the Date

February 28-29, 2024

February 27, 2024—the IACP will be Hosting
a Hospitality Room from 6pm—9pm

Location:

Thelma Keller Convention Center
1202 N. Keller Dr.
Effingham, IL 62401
(217) 347-5115

Speakers:

Jack Harris
Keeping Good People Good

Heather MacDonald
The War on Cops

John Manning
Fresh Pursuits
The Journey from Cop to Corporate

Register Online at:

<https://silec.wufoo.com/forms/zynsk681neb3l8/>

Seating Limited to 425



Supervision of Police Personnel

Provide your new supervisors with a strong foundation for success in their first management positions.

AREAS OF FOCUS:

- Accountability
- Communication
- Critical Incidents
- Decision Making
- DiSC® Personal Profile System
- Discipline
- Ethics & Professionalism
- Key Elements of Dynamic Leadership
- Managing Problem Employees
- Motivational Principles
- Officer Wellness
- Performance Management
- Planning
- Procedural Justice
- Supervising Diversity

Northwestern Center for Public Safety provides the highest caliber education available for law enforcement supervisors and managers. The Management journey begins with Supervision of Police Personnel.

Supervision of Police Personnel (SPP) teaches essential supervisory and managerial skills to first-line supervisors. Designed for officers with little or no formal supervisory training, our authoritative curriculum focuses on such critical topics as:

- Day-to-day work relationships with subordinates, superiors, and the public;
- Managing the common leadership challenges that law enforcement supervisors encounter;
- Understanding human behavior as it relates to law enforcement management.

Students complete this two-week course with the understanding that knowing what action to take — and how to implement that action — can be the difference between success or failure on the street or in the office.

Register Now

MATTOON, ILLINOIS
March 4 - 15, 2024

REGISTRATION
To register, scan the QR code or visit nucps.northwestern.edu/spp

TUITION
\$1100 per person



COURSE LOCATION
Lake Land College
5001 Lake Land Blvd.
Mattoon, IL 61938

COURSE SPONSOR
East Central Illinois Mobile
Law Enforcement Training
Team MTU # 13

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

Course Announcement



Mastering the Leadership Challenges of Law Enforcement

April 15-19th, 2024

0830-1630 Hrs

Denny Stewart LE Training Center

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to:

Registration form at

www.mtu13.com,

ecimlett@gmail.com

Or call 217-345-3344

PURPOSE OF COURSE: This four and a half day, 36 hour program is a comprehensive, dynamic, and integrated program for developing individuals, teams, and organizations to achieve higher levels of performance while improving the relationships of its members.

COURSE DESCRIPTION: Classroom Lecture and group exercises.

GOALS: The Goals of the Course are as follows

Demonstrate the Q6 Performance Leadership Model© to achieve higher levels of collaboration

Demonstrate aligning personal and organizational goals to maximize subordinate performance

Identify subordinates' collaborative ideology to increase a vested interest for the organization's success

Demonstrate the various Leader-Producer levels to inspire greater achievement in subordinates

Identify knowledge and experience to cultivate independence in subordinates

Discuss leadership development among subordinates

Discuss legal updates impacting organizational progress in an ever-changing landscape.

This course is part of an overall four part leadership course recognized by the FBINA. Please see the following pages for more information.

Observed Mandates

[Procedural Justice](#)

[Civil Rights](#)

[Const. Use of LE Authority](#)

[Cultural Competency](#)

[Human Rights](#)

[Legal Updates](#)

[Ofc. Wellness](#)

[Use of Force](#)

FBINAA
LEADERSHIP
CERTIFICATION
PROGRAM



This course is funded by the Illinois Law Enforcement Training and Standards Board.

THE FBI NATIONAL ACADEMY ASSOCIATES (FBINAA) IS DEDICATED TO PROVIDING THE HIGHEST DEGREE OF LAW ENFORCEMENT EXPERTISE, LEADERSHIP TRAINING, AND INFORMATION TO LAW ENFORCEMENT EXECUTIVES AROUND THE WORLD.

The FBINAA provides the highest quality leadership education and training. This gold standard training is open to all FBINAA members who are graduates of the prestigious FBI National Academy Program, as well as anyone in the criminal justice arena who wants to expand and develop their leadership skills in order to strengthen knowledge base, enhance their departments abilities and better protect their communities.

FBINAA LEADERSHIP CERTIFICATION PROGRAM

The FBINAA Leadership Certification Program was developed in conjunction with strategic partner, Legal and Liability Risk Management Institute to continue to develop the highest degree of law enforcement leaders across the country.

This certification is a series of courses, open to all law enforcement professionals and encompasses the latest strategies, techniques, and real-world leadership scenarios to prepare each participant to better lead their respective unit, shift, or agency into the unpredictable future of law enforcement.

TOPICS COVERED

- Mastering the fundamental principles of effective leadership and efficient Management
- Identifying your personal leadership style
- Learning the nuances of successfully leading a multi-generational team
- Mastering the Q6 Performance Leadership Model
- Learning how to enhance performance
- The importance and value of open communication between leader and follower
- Scenario specific real-world applications to enhance leader growth

FBI NATIONAL ACADEMY ASSOCIATES LEADERSHIP CERTIFICATION

To receive full certification, participants will complete the following:

- Successful completion of Courses 1-3
- Completion of a self-study research paper assigned by the FBINAA Education and Training Division.

To learn more about the FBINAA Leadership Certification Program, visit [fbinaa.org/FBINAA/Training/Leadership Certification Program](https://fbinaa.org/FBINAA/Training/Leadership%20Certification%20Program)

Or contact the Education and Training Division by email at training@fbinaa.org



Officer Down Memorial Page

Officer Line of Duty Deaths 2022– 247

Total Line of Duty Deaths for 2023: 6

Gunfire	2
Vehicular Assault	0
Assault	0

More officers have taken their own lives than been attacked and killed by other humans.

We have to **CHANGE** this!



No shame, no judgement



just us being happy you're here.
Stay with us, you have choices. They all want to help.

▶ Text "BLUE" to 741741

▶ 1-800-COPLINE
24/7 Law Enforcement Hotline

▶ 866-COP-2COP
24 Hour Peer Support

▶ 1-800-273-TALK
Suicide Prevention Hotline

▶ 855-964-2583
BlueLine Support
24 Hour Peer Support

▶ 800-273-8255, Press 1
Veteran Crisis Hotline

▶ www.1sthelp.net
Resource Database for
First Responders



www.bluehelp.org
Facebook, Insta, Twitter: @BlueHelpLE

Law Enforcement Officers who have lost their life to suicide.

2020.....	197
2021.....	198
2022.....	216
2023.....	158
2024.....	8

Take the Pledge

Without solidarity, acknowledgement and honor– stigma, silence and denial remain. By taking the pledge each year, you are committing to: publicly show your support for prevention of law enforcement suicide; support for the officers who are suffering and; honoring the memory of those we have lost. Anyone can pledge, you don't have to be an officer; you simply need to be committed to eradicating the stigma.

I Pledge To:

- Make emotional wellness a priority for myself, my family and/or my fellow officers;
- Seek Assistance when I may be in need of support– for work or personal pressures;
- Confidentially contribute suicide information to aide in accurate data.

Pledge Benefits

- Pledge certificate worthy of display
- Watch Your 12 Challenge Coin
- Recognition on our website
- 15% off merchandise purchases in the Blue H.E.L.P. store for one year.
- 15% off conference registration fees for one year

How to Pledge

-Click the link at website (bluehelp.org/take-the-pledge/#)
(20.00 individual/ \$150.00 department)

- (Optional) send your department patch to Contact@bluehelp.com or mail to:
Blue H.E.L.P.
P.O. Box 539
Auburn, MA 01501



2024

Blessing of the Squads

Sunday April 28th

Gates Open at 10:00am

Blessing at 12:30pm

Lunch Provided



3630 Bald Knob Rd,
Alto Pass, IL 62905



Follow us on Facebook
Southern Region FOP Auxiliary

DEPUTY SHERIFF ELIGIBILITY TEST AND LATERAL TRANSFER LIST

The Effingham County Sheriff's Office, an Affirmative Equal Opportunity employer, will conduct testing to establish an eligibility list for the position of Deputy Sheriff.

The general function of the position within the organization is to perform complex work related to the protection of life, persons, and property through the enforcement of laws and ordinances. Duties include, but are not limited to, responding to dispatch calls for service involving emergency and non-emergency situations; investigating crimes, suspicious conditions and responding to complaints. The Deputy Sheriff is also responsible for arresting persons suspected of violating ordinances and statutes, including use of physical force as necessary to subdue suspects. A person in this position will interview offenders and victims of crimes; appear in court to testify on behalf of the County; serve warrants and summonses; and speak to organized groups or the general public about various law enforcement activities. Starting salary, as of 12/1/2023, is \$66,352.00.

Requirements:

- Be at least 21 years of age at the time the application is received by the Sheriff's Office
 - Be a United States citizen, or eligible under Illinois House Bill 3751
 - Be a resident of the State of Illinois, or become a resident upon certification
 - Be a high school graduate, or have a General Education Development (G.E.D.) certificate
 - Reside within the residency boundaries, or relocate within the required residency boundaries, within (1) year of appointment as a Deputy Sheriff. Effingham and surrounding counties.
 - Hold a valid Illinois Driver's License, which has not been suspended or revoked, or obtain one upon certification
 - Not have a felony conviction, a domestic violence criminal conviction, nor a dishonorable discharge (U.S. Army RE-4 separation classification or equivalent) from military service
 - Pass a written examination, background investigation, interview, and other screening and testing as required by the Sheriff's Office. Applicants who pass the written examination will receive more information about the subsequent phases in the testing process.
-

Applications may be picked up at the Effingham County Sheriff's Office, 101 North Fourth Street, Suite 101, Effingham, IL, or downloaded and printed from the Effingham County website <http://www.co.effingham.il.us/sheriff-department>. Applicants must pay a non-refundable testing fee of twenty dollars (\$20.00) upon returning their application and resume. All applications, along with a detailed resume and the twenty-dollar (\$20.00) payment, must be received by the Sheriff's Office **no later than 3:00 p.m. on Friday, January 19th, 2024**. Applications and resumes for testing will not be accepted after the deadline. Persons who fail to pay the testing fee will not be eligible to test. Anyone who has applied prior to this notice must submit a new application and resume. Persons who pass the written test will be eligible for hire for a period of two years following the test date.

Please bring your driver's license or other State issued photo identification to the test date and time.

Orientation and Test Date:

Thursday, February 1st, 2024 at 6:00PM
Effingham County Emergency Management Agency
311 Miracle Avenue, Effingham, IL 62401

EFFINGHAM POLICE DEPARTMENT

SEEKING EXPERIENCED POLICE OFFICERS

THE CITY OF EFFINGHAM IS AN EQUAL OPPORTUNITY EMPLOYER.

OPPORTUNITIES:

- INVESTIGATIONS
- ILEAS MEMBERS
- SRT TEAM
- K-9 OFFICERS
- FIELD TRAINING OFFICERS
- SCHOOL RESOURCE OFFICER

**APPLY
TODAY**

www.effinghamil.com/job-openings

WHAT WE OFFER

- Salary: \$65,840
- After 4 years: \$80,480
- Illinois Downstate Pension Fund
- Longevity
- Generous PTO
- 12 Hour Shifts
- Officer Wellness Center/Gym



Taylorville Police Dept. Lateral Hires



Competitive Salary

The City of Taylorville is looking for lateral transfers. The City of Taylorville offers a competitive pay and benefits package, including generous paid time off.

- 12- hour shifts
- Take home police vehicles live in city limits
- Own Dispatch Center
- ERT/Community Action Team
- Great working environment

Sworn Officers: 21

Population: 11,500

Minimum requirements:

- State of Illinois certification or waiver by the Illinois Law Enforcement Training and Standards Board with no more than forty (40) hours of training required by that Board for recertification, if necessary.
- Must be a legal resident of the United States.
- Individuals must be at least 21 years old and under 65.
- Education – High School Diploma or equivalent.
- Experience – Applicants must have been a full-time officer for two years with an agency certified by the Illinois Law Enforcement Training and Standard Board.
- Valid IL Driver's License, or the ability to obtain within 90 days of hire (if out of state).
- Must agree to comply with all position requirements and pass all examinations and training requirements.
- Ability to furnish, along with their application, a copy of the following: a resume; professional licenses; training certificates; documents confirming work experience; birth certificate; high school diploma or GED certificate; transcripts of higher learning and college diploma or, if necessary, educational waiver request; naval or military service board and discharge papers (DD214); employee evaluations; and any other employment-related material as requested or required.
- Must be able to obtain a waiver from ILTSB.

Contact Information

City of Taylorville
108 W. Vine Street, Taylorville, IL 62568 • 217-824-2211
dwayne.wheeler@taylorvillepolice.com

Completed applications and documents must be submitted in person, by mail, or by email. To dwayne.wheeler@taylorvillepolice.com

Applications are Available at <https://taylorville.net/police-dept/>.

Deadline: 1-21-2024 for immediate hires.
We will be accepting continuous applications.



APPLY NOW!

The Millstadt Police Department is currently seeking applications for a full-time Police Officer. Our department is a community orientated agency that strives to work with the community to ensure public safety. We are dedicated in keeping our community safe yet also dedicated to creating a work environment that benefits and retains our Police Officers.

MILLSTADT POLICE DEPARTMENT NOW HIRING!



BENEFITS INCLUDE

- Salary after one (1) year probation - \$64,297.
- Generous residency requirement = 20-mile radius of the corporate limits of the Village of Millstadt, Millstadt Township, or Millstadt School District (excluding Missouri).
- 100% coverage of medical & dental insurance for the employee & 60% coverage of medical & dental for dependent.
- 72 hours of vacation time for the first two years of employment, one (1) personal day yearly, plus 60 hours accruing sick leave per year.
- Longevity pay, shift differential pay, generous yearly uniform allowance.
- Tuition reimbursement & education incentive.
- Potential for special assignments such as ILEAS, detectives, Major Case Squad, Metro East Auto Theft Task Force, Field Training Officer, etc.

SPECIAL BENEFITS FOR LATERAL ENTRIES INCLUDE

- \$3,000 signing bonus.
- Allowance of the officer to start with the same amount of vacation time they had at their previous employer, up to 120 hours per year.
- Waiver of probationary pay.

APPLICATIONS CAN BE OBTAINED IN PERSON MONDAY – FRIDAY, 9AM – 5PM
at Millstadt Village Hall, 111 W. Laurel St., or at the
Millstadt Police Department, 108 W. White St., while the station is manned.
Applications can also be requested by email: ahucke@millstadtpolice.org.

EFFINGHAM COMMUNITY UNIT SCHOOL DISTRICT #40
EFFINGHAM, ILLINOIS

POSTING OF VACANCIES

School Security Officers (Armed)

Full-Time (9 month positions)*

Part-Time (12 month positions)**

* Benefits available for F/T positions

** P/T positions start at 16 hrs per week

Hourly Starting Rate: \$28.00/hr.

Deadline to Apply: Until Filled

Requirements:

- * Must be a Retired Illinois Law Enforcement Officer in good standing.
- * Possess an Illinois Retired Officer Concealed Carry (IROCC) certification with valid documentation.
- * Possess a valid F.O.I.D. card.
- * Possess a valid Illinois Driver's License.
- * Be physically able to perform the duties of this position: to include lifting up to 50 lbs, able to stand for extended periods of time, able to move quickly as needed.
- * Must be reliable and have adaptability of skills, accept feedback and constructive criticism, willing to perform other security related duties as assigned.

To apply, please submit:

- * Cover letter
- * Resume
- * Application

To: Director of Safety and Security, Effingham CUSD #40, 2803 S. Banker, P.O. Box 130, Effingham, IL 62401, Ph: 217-540-1500 or submit electronically to employment@unit40.org. Application and email address can be found at the above address or www.unit40.org .