East Central Illinois Mobile Law Enforcement Training Team MTU #13

Course Announcement

New Detective Bootcamp- Lou Tessman

February 18-19th, 2026

0830-1630 Hrs

Denny Stewart Training Center

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to: Registration form at www.mtu13.com



Purpose of course: This 2-day class is for new and experienced detectives. It provides a comprehensive review of the skill set needed to be an effective criminal investigator. A successful criminal prosecution starts with a thorough investigation. Your experienced instructor will lead the participants through the steps of an investigation by reviewing case studies and actual criminal investigations. Along with the practical approach, investigative techniques that build the foundation of most investigations will be reviewed. The objective is to prepare the participant to be able to apply these skills in the field immediately

Course overview: The focus of this course is to provide law enforcement personnel with specialized training that will assist in developing the knowledge and skill level needed to effectively and professionally conduct a criminal investigation. Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points, guided by their department guidelines, as they prepare to become professional and effective detectives.

From newer officers to the more experienced detectives, participants will learn a legal and ethical approach to criminal investigations.

Course goals: Attendees will learn:

Command of Crime Scene.....Defining and Addressing Implicit Bias

Preservation of evidence.....Fourth and Fifth Amendment Issues

Case Management.....Search and Seizure

Resources.....Debriefing Witnesses

Observed Mandates Include:

<u>Civil Rights// Const Proper LE autho</u>

Cultural Competency

Ofc. Wellness// Procedural Justics

This course is funded by the Illinois Law Enforcement Training Standards Board.

Lou Tessmann

Retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police.

Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the



elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

Lou has delivered seminars since 1997 to police and private security organizations throughout the country, as well as internationally in locations such as Tokyo, Japan. He has been a guest speaker on programs such as the Discovery Channel, Real Detective and America's Most Wanted. Lou's work was recently featured in a Dateline NBC story about convicted child molester Arthur Ream and the unsolved 22-year old murder case of a 13-year old girl in Eastpointe, Michigan. Lou assisted local law enforcement with the non-confrontational interrogation of the suspect. Their joint efforts resulted in a first-degree murder conviction, a mandatory life sentence without the possibility of parole, and the subsequent recovery of the victim's body.

Lou graduated from Northeastern Illinois University with a B.A. degree in English and Physical Education and is a member of numerous professional and training organizations,

Note- You do not want to miss this class. Lou Tessman is one of the finest instructors today when it comes to Interviews and Interrogations. We always specifically ask for Lou when we book because of his reputation and track record as an instructor. Every officer in either corrections or patrol or detectives should have this course.



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