

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

Course Announcement



New Detective Bootcamp– Lou Tessman

February 13– 14th, 2025

0830-1630 Hrs

MTU 13 Police Training Center

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to:

Registration form at

www.mtu13.com,

ecimlett@gmail.com

Purpose of Course:

This intensive 2-day class is designed for both new and experienced detectives, providing a comprehensive review of the essential skills needed to be an effective criminal investigator. Successful criminal prosecution begins with a thorough investigation. Our experienced instructor will guide participants through each step of the investigative process by reviewing case studies and actual criminal investigations. Alongside practical approaches, foundational investigative techniques will be covered to ensure participants are ready to apply these skills in the field immediately.

Course Overview:

The focus of this course is to equip law enforcement personnel with specialized training to develop the knowledge and skills required for effective and professional criminal investigations. Each module is crafted to encourage self-evaluation, helping participants identify and enhance their strengths while addressing weaknesses, all within the guidelines of their respective departments. From newer officers to seasoned detectives, attendees will learn to approach criminal investigations with a legal and ethical mindset.

Course Goals:

Attendees will gain expertise in:

- **Command of Crime Scene:** Mastering the initial steps and management of a crime scene.
- **Preservation of Evidence:** Techniques to ensure evidence is collected and maintained properly.
- **Case Management:** Strategies for organizing and managing cases effectively.
- **Resources:** Identifying and utilizing available resources for investigations.
- **Defining and Addressing Implicit Bias:** Understanding and mitigating bias in investigations.
- **Fourth and Fifth Amendment Issues:** Navigating constitutional concerns in criminal investigations.
- **Search and Seizure:** Legal parameters and best practices for conducting searches.
- **Debriefing Witnesses:** Effective methods for interviewing and gathering information from witnesses.

Lou Tessmann

Retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police.

Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

Lou has delivered seminars since 1997 to police and private security organizations throughout the country, as well as internationally in locations such as Tokyo, Japan. He has been a guest speaker on programs such as the Discovery Channel, Real Detective and America's Most Wanted. Lou's work was recently featured in a Dateline NBC story about convicted child molester Arthur Ream and the unsolved 22-year old murder case of a 13-year old girl in Eastpointe, Michigan. Lou assisted local law enforcement with the non-confrontational interrogation of the suspect. Their joint efforts resulted in a first-degree murder conviction, a mandatory life sentence without the possibility of parole, and the subsequent recovery of the victim's body.

Lou graduated from Northeastern Illinois University with a B.A. degree in English and Physical Education and is a member of numerous professional and training organizations,

Note- You do not want to miss this class. Lou Tessman is one of the finest instructors today when it comes to Interviews and Interrogations. We always specifically ask for Lou when we book because of his reputation and track record as an instructor. Every officer in either corrections or patrol or detectives should have this course.



Observed Mandates Include:

Civil Rights// Const Proper LE autho

Cultural Competency

Ofc. Wellness// Procedural Justics



This course is funded by a grant from the Illinois Law Enforcement Training Standards Board.