

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

Course Announcement



San Jose Field Training Officer– Refresher

September 10th-11th, 2025

0800 Hrs to 1500 Hrs

Denny Stewart Training Center

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to:

Registration form at

www.mtu13.com

Training Summary/Objectives: Using the San Jose Model, this seminar is designed for the experienced Field Training and Evaluation Officers (FTO's). Upon completion of this seminar, each participant will be able to reapply the learned strategies for maximizing his/her effectiveness as a training officer. This seminar is tailored to meet the needs of each participant and the course objectives. Over 50% of the seminar involves practical learning opportunities such as small and large group discussions, small group and individual exercises, video scenarios, instrumentation, case studies, and self-assessments.

Handout Material: Students are encouraged to bring their own FTO materials and experiences for review and discussion.

Topics include: -Training Activity Guidelines (TAG), Daily Observation Reports (DOR) and Standardized Evaluation Guidelines (SEG) -Establishing a valid performance evaluation-Objective use of the SEGs -Employment separation process -Providing honest and effective numerical and written documentation -Adult learning principals -Principals of behavior modification -Creating and maintaining an effective learning environment - Learning and retention of information -Communication, feedback and coaching -Remedial training strategies.

Evaluation Process: Participants will collaborate on creating a training exercise for recruits and present it to the class.

Observed Mandates Include:

Civil Rights

Const. Use of LE Authority Legal Updates

Procedural Justice

Officer Jeremy Hale is a police veteran with the Urbana Police Department and has been a field training officer since 2011. In addition to his normal patrol duties, he is a crime scene technician, specializing in fingerprint recovery and photography and is a member of the METRO/SWAT team for Champaign County. Prior to joining the Urbana Police Department, he worked at the U.S. Army Corps of Engineers and designed biochemical warfare sensors for critical infrastructures. He has teaching experience through his previous employment and both graduate and undergraduate work. Jeremy obtained his Bachelor's degree in biology from Northwestern University in Evanston, Illinois and completed his Master's Degree at University of Illinois at Urbana-Champaign in biochemistry.



This course is funded by the Illinois Law Enforcement Training Standards Board.